



National Training Center & Fort Irwin California

G1 NEWSLETTER



AUGUST 2015

Dates to Remember

AUGUST

- 06 AUG - BACK 2 SCHOOL
- 07 AUG - USR VALIDATION
- 26-28 AUG - HRC VISIT
- 27 AUG - G1/S1 SYNC MTG
- 31 AUG-2 SEP - NCOER TNG

SEPTEMBER

- 07 SEP - LABOR DAY
- 9-11 SEP - FC G1 SUMMIT
- 11 SEP - USR VALIDATION

JOINT FORCIBLE ENTRY (JFE) EXERCISE

Joint Forcible Entry (JFE) Exercise

What is it?

Joint Forcible Entry (JFE) is joint decisive action to seize operational initiative in a crisis, and it is one of the most challenging and complex missions assigned to the U.S. Army.

JFE exercises train the global response force (GRF), and demonstrate their readiness to deploy and fight globally within hours. The objectives of this exercise integrate Army airborne and land operations, with joint air support, and special operations against a "world-class" opposing enemy force. Training of this complexity and scope has not been available in years -- providing a vital opportunity to test and challenge units at the National Training Center's immersive training environment.

What has the Army done?

The U.S. Army plans to conduct one of the most complex joint-training exercises in over a decade: a major JFE exercise Aug. 5-6, 2015, at the Army's National Training Center on Fort Irwin, California, honing the U.S. Armed Forces' abilities to project decisive combat power globally. This joint-training exercise, dubbed "Dragon Spear," focuses on the interoperability, interdependence, and integration of conventional and Special Operations Forces in a complex, dynamic combat scenario. This joint exercise includes more than 1,500 fighting forces from: The United States Army Special Operations Command, Joint Special Operations Command, XVIII Airborne Corps, and the U.S. Air Force.

What continued efforts does the Army have planned for the future?

The highly realistic exercise scenario combines phased deployment with airborne "global forcible entry" units, and Soldiers from the XVIII Airborne Corps; 82nd Airborne Division; 75th Ranger Regiment; and 3rd Battalion, 10th Special Forces Group (Airborne). The ambitious training scenario calls for multiple combined-arms offensive maneuvers, suppression and destruction of hostile air defenses; long-range joint fires; multiple airborne and air-assault helicopter operations; rapid elimination of time-sensitive targets; unconventional warfare; a noncombatant evacuation operation (NEO) of civilians and wide-area security operations spanning much of Fort Irwin's 753,537 acres -- a massive Mojave Desert military-training facility.

Why is this important to the Army?

Joint Decisive Action training ensures that Army units are fully interoperable and interdependent thus contributing to unity of effort in unified land operations. In today's uncertain and dynamic security environment, it assists the Army to be prepared to meet multiple, wide-ranging requirements across the globe simultaneously while retaining the ability to react to the unknown.

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PERSONNEL ACTIONS BRANCH

FISCAL YEAR 2016 BROADENING OPPORTUNITY PROGRAMS

The Fiscal Year 2016 Broadening Opportunity Programs (BOP) for active and Reserve components have been announced. BOP offers a chance for highly motivated commissioned officers, warrant officers and noncommissioned officers to challenge themselves and expand their leadership capabilities through opportunities internal and external to the Army. Below is a listing of programs, fellowships, and scholarship opportunities currently accepting applications.

For more information on these programs, view the MILPER Messages on the Human Resources Command website located at www.hrc.army.mil.

Applications due no later than: 02 Nov 15

- British Advanced Command & Staff Course (MILPER 15-218)(open to AC/MAJ(P)/LTC)
- CSA-Strategic Studies Group (MILPER 15-224 and 15-234)(open to AC/RC/CPT - COL/CW3 - CW5/MSG(P) - CSM)
- HQDA Strategic Broadening Seminars (MILPER 15-219)(open to AC/RC/CPT/CPT(P)/CW2(P)/CW3/SFC - CSM)

Applications due no later than: 13 Nov 15

- MG(R) James M. Wright MBA Program (MILPER 15-207)(open to AC/CPT/MAJ)

Applications due no later than: 30 Dec 15

- Army Cyber Command Scholarship (MILPER 15-209) (open to AC/CPT/MAJ/CW2/CW3).
- Arroyo Center Fellowship (MILPER 15-216)(open to AC/RC/MAJ/LTC)
- Asia-Pacific Center Fellowship for Security Studies (MILPER 15-214)(open to AC/MAJ/LTC)
- Association of the U.S. Army (AUSA) Fellowship (MILPER 15-220)(open to AC MAJ/LTC)
- CGSC Interagency Post MEL4 Fellowship (MILPER 15-221)(open to AC/RC-AGR/MAJ/LTC)
- Congressional Fellowship (will be announced 30 Aug 2015)
- George C. Marshall European Center for Security Studies Fellowship (MILPER 15-215)(open to AC/MAJ/LTC)
- HQDA, Harvard Strategist Program (MILPER 15-229)(open to AC (CPT/MAJ)/RC-AGR (CPT/Jr MAJ)
- JCS/OSD/ARSTAF Internship Program (MILPER 15-210)(open to AC/CPT)
- Olmsted Scholars Program (MILPER 15-211)(open to AC/CPT)
- Purdue University Military Research Initiative Scholarship (MILPER 15-208)(open to AC/CPT/MAJ)
- White House Fellowship (MILPER 15-217)(open to AC/RC-AGR/SFC-CSM)
- Sergeants Major Academy Fellowship Program (MILPER 15-228)(open to AC/RC-AGR/SGM)

UPCOMING EVENTS



PAB SECTION	POC	PHONE
Chief PAB	Mrs. Chavez	380-5418
Soldier Actions	Ms. Fraser	380-4176
Awards & Decorations	Ms. White	380-5060



RETIRED



U.S. ARMY

Retirement Ceremony - The next retirement ceremony is scheduled for **4 AUG 15**. In order to ensure a proper tribute to the service of our retiring Soldiers, commands should identify personnel that are attending the retirement ceremony and report that information to the **G3 POC, MSG MONROY at 760-380-5417**. Meritorious Service Medal and above, award recommendations should be forwarded to the Fort Irwin G1 Awards section **NLT 30-60 days** to ensure completion for the ceremony. All awards that require MACOM approval **require 90 day lead time to G1**.



STRENGTH MANAGEMENT

OSB/E-SERB for ACC YG2009 Officers MILPER 15-176

In order to meet the Army's Congressionally mandated end-strengths by FY19, the Secretary of the Army has been authorized to conduct an Officer Separation Board (OSB) and Enhanced Selective Early Retirement Board (E-SERB) to convene to consider eligible captains in the Army Competitive Category (ACC) for early retirement or separation as appropriate for Year Group 2009 Officers.

OSB/E-SERB FAQs

MY BOARD FILE OPENS: 25 JUN 15.

MY BOARD FILE CLOSES: 2400 ON 15 SEP 15

BELOW IS THE ELIGIBILITY CRITERIA, CONVENE DATES:

FY15 CPT OSB & E-SERB (ACC)

YEAR GROUP: YG 2009

DATES OF RANK: 23 JUL 12 - 22 JUL 13

CONVENE DATES: 22-25 SEP 15

OSB/E-SERB for AN & MS YG 2008, 2009 Officers MILPER 15-175/15-236

In order to meet the Army's Congressionally mandated end-strengths by FY19, the Secretary of the Army has been authorized to conduct an Officer Separation Board (OSB) and Enhanced Selective Early Retirement Board (E-SERB) to convene to consider eligible captains in the areas of concentration (AOC) 66H (Medical Surgical Nursing), and Medical Service Corps (MS) AOCs 67A (Health Services Officer) and 67J (Aeromedical Evacuation Officer) for early retirement or separation as appropriate for YGs 2008 and 2009.

OSB/E-SERB FAQs

MY BOARD FILE OPENS: 19 JUN 15 (YGs 2008, 2009).

MY BOARD FILE CLOSES: 2400 ON 8 SEP 15 (YGs 2008, 2009)

BELOW IS THE ELIGIBILITY CRITERIA, CONVENE DATES:

FY15 CPT OSB & E-SERB (AN, MS)

YEAR GROUP: YGs 2008, 2009

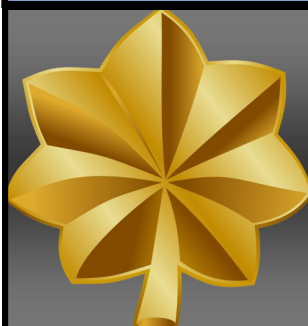
DATES OF RANK: YG YG 2008 2 OCT 2010 – 1 NOV 2011; YG 2009 2 NOV 2011 – 1 April 2013.

CONVENE DATES: 15-18 SEP 15 (YGs 2008, 2009)

Your Assignment Officer is your primary point of contact throughout this process and his or her contact details, if you do not know them already, they can be found on the HRC website at:

<https://www.hrc.army.mil/Officer/Officer%20Personnel%20Management%20Directorate>

CONTACT INFORMATION



STRENGTH MANAGEMENT	POC	PHONE
Chief Strength Management	Mrs. Harvey	380-5237
Officer Strength Manager	Mr. Berenschot	380-3225
Enlisted Strength Manager	Ms. Hardy	380-5697



HEALTH PROMOTION

IMMUNIZATION AWARENESS MONTH



Immunizations help protect against serious and sometimes life threatening illnesses/diseases. When a vaccinated person is exposed to a virus or bacteria his or her body is able to destroy the virus or bacteria and prevent the disease. August is recognized by the National Public Health Information Coalition & Centers for Disease Control and Prevention as National Immunization Awareness Month (NIAM). The goal of NIAM is to increase awareness about immunizations across the lifespan, from infants to the elderly Center for Disease Control.

As many children are heading back to school it is important to ensure your children are up to date on their immunization records. Child care facilities, preschool program, schools and colleges are highly susceptible to infectious diseases outbreaks. When children are not vaccinated, they are at an increased risk for disease and can place others at risk by spreading



communicable diseases. States vary with their vaccination requirements therefore, parents should check with their doctor, local health department, or school to determine what is needed.

August is a great time to vaccinate the entire family. For example, obtaining the flu vaccine before flu season can prevent your family from contracting the flu throughout the season. There are many routine vaccines recommended for people of all ages. Discuss with your health care provider which immunizations are right for you and ensure everyone in your family is up-to-date on all recommended vaccines.

Vaccines are the best defense we have against serious illness and diseases. They can help reduce the number of infections from vaccine-preventable diseases by more than 90%.

Use National Immunization Awareness Month as your chance to make sure that all your vaccinations are current.

Information provided from:

CDC National Immunization Awareness Month

[*http://www.cdc.gov/vaccines/events/niam.html](http://www.cdc.gov/vaccines/events/niam.html)

National Public Health Information Coalition [*https://www.nphic.org/niam](https://www.nphic.org/niam)



HEALTH PROMOTION CONTACTS

HEALTH PROMOTION OFFICER

POC

PHONE

Mr. Byrne
joseph.m.byrne2.ctr@mail.mil

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NATIONAL TRAINING CENTER AND FORT IRWIN SAFETY OFFICE

SAFETY PROGRAMS / THEMES

1. August marks the final days of the "101 Critical Days of Summer" and is a time when most vehicle accidents occur. Across the Army, four-wheeled motor vehicles or PMV-4 continues to be the main cause of accidental fatalities. Unfortunately indiscipline behavior is a common causation finding. Either excessive speed or failure to wear vehicle restraints. Twenty eight fatalities have been reported this fiscal year compared to 26 for the same time last fiscal year. A recent fatality occurred when a 19-year-old, 3rd Brigade Combat Team, 3rd Infantry Division, Fort Benning, Georgia, Soldier was partially ejected. The accident occurred when the 2003 Honda Pilot, being driven by another Soldiers' mother hit a guardrail. The Soldier failed to wear a seatbelt and suffered severe head trauma, and succumbed to his injuries on 12 July 2015. The other occupants suffered only minor injuries.
2. School starts for the Silver Valley Unified School District 6 August 2015. All motorists, need to know how to safely share the road with school buses, pedestrians and bicyclists. Whether children walk, ride their bicycle or take the bus to school, it is extremely important that they take proper safety precautions. Every year nearly 6,000 pedestrians and cyclists are killed nationwide, and an additional 85,000 to 90,000 suffer from injuries inflicted on them by a moving vehicle according to the National Highway Traffic Safety Administration. Driver inattention is a leading cause of traffic crashes and responsible for about 80 percent of all collisions, according to the National Highway Traffic Safety Administration (NHTSA). Many school-related injuries are completely preventable.
3. August is monsoon season in the Mojave Desert. On 25 August 2013 Fort Irwin experienced a severe rainstorm. The rain caused flash flooding resulting in damage throughout the installation including homes, barracks, facilities, offices and roads. Electrical outages, degraded or no water pressure lasted for several days. Damage costs exceeded millions of dollars. Although moisture seldom reaches the desert, weather systems typically produce thunderstorms over the San Gabriel Mountains to the south. Most thunderstorms are about 15 miles in diameter and last an average of 30 minutes. All thunderstorms produce lightning. Thunderstorms and lightning are most likely to develop on hot, humid days.
4. August is historically the hottest month in the Mojave Desert. The average day time high is 100°F and the extreme high 114°F. The Army institute of public health reported 1228 heat casualties among the US Army active component in 2014, of which 205 were recorded as heat stroke. Over the past decade, the Army has reported a yearly average of 2 to 3 fatalities from heat stroke, and many more nonfatal cases of exertional heat illness. The NTC Safety Office tracks all heat related injuries to include drinking fluids for relief of heat stress. Once an intravenous line is administered by definition it is considered treatment beyond first aid. This fiscal year a total of thirty six heat related illnesses reported. Thirty three of the heat related illness were reported by rotational units. Seven Soldiers were treated for heat exhaustion received oral hydration and returned to duty. Fifteen heat injuries were treated with an intravenous device and returned to duty. Eleven Soldiers (33%), received medical quarters (five Soldiers received 48hrs Quarters and one received 72hrs Quarters). Personnel that lack of heat acclimatization, that have cumulative exposure to heat, inadequate hydration, poor physical fitness, concurrent illness, use of prescription and over-the-counter medications (such as antihistamines, blood pressure pills, and others), use of various dietary supplements, prior history of serious heat illness, certain skin disorders, age older than 40, and those who are overweight, are considered at an increased risk of heat casualties and need to be closely monitored. Heat illness prevention is paramount. Acclimatization is the first step of prevention. Adjust yourself to the heat through short exposure periods followed by longer exposure until your body is accustomed to the heat. It may take 5-7 days of hot weather exposure before the body undergoes changes that make heat more bearable. Drink lots of Water/Liquids - Replenish the fluid that your body is losing through sweating. Not only water, but critical electrolytes such as sodium, potassium and calcium are lost through sweating, so consider using electrolyte drinks to combat heat related disorders. Know the signs and symptoms of heat stress disorders and act quickly. Do not ignore possible symptoms of heat stress disorders. If you feel very hot, dizzy, nauseous or if your muscles cramp, stop and cool off.
5. The Army Summer Safety Campaign runs from 1 March thru 8 September. Summer Safety topics will include heat injury prevention, water and outdoor recreation safety and more. For more information on the visit the Army Safety Center at: <https://safety.army.mil/MEDIA/SeasonalSafetyCampaigns/SpringSummer2015.aspx>

FORT IRWIN SAFETY OFFICE CONTACT INFORMATION

SAFETY OFFICE	POC	PHONE				SAFETY OFFICE	POC	PHONE
Installation Director	Mr. Key	380-5564				Garrison Director	Mr. Harvey	380-1347
11th ACR	Mr. Adame	380-2722				Installation Aviation	CW3 Oxley	380-6156
916th Spt Bde	Mr. Funk	380-6049				Industrial Hygiene	Ms. Rees	380-3195
Ops Group	Mr. Valadez	380-2718				MEDDAC	Dr. La Croix	380-5166



EQUAL EMPLOYMENT / OPPORTUNITY

2015 FORSCOM EO & EEO DIVERSITY OUTREACH AWARD NOMINATIONS

NTC OPORD 15-069-1

Secretary of the Army Leadership and Diversity Awards (Category I, II, & III)	Leadership Award	Military & Civilian	1-Oct
Asian American Engineer of the Year www.aaeoy.org	STEM Award	Military & Civilian	13-Oct
Joint Women's Leadership Symposium (JWLS) www.sealeader.org	Meritorious Service	Military & Civilian	13-Oct

The NTC and Fort Irwin EO and EEO will conduct a review board to select the best qualified Soldier (All grades) and DA Civilian (All grades) to represent the Command on HQDA selection boards. Commanders will make every effort to recognize deserving personnel. These awards are not designed to only recognize individuals of that particular ethnicity and/or gender.

Instead, the best qualified individuals should be recommended. Budgetary uncertainty will not discourage Commands from nominating deserving personnel for National recognition who epitomized the qualities and core values of the Army. The best qualified nominees will represent FORSCOM on HQDA selection boards. If selected, the nominees will attend the HQDA award ceremony associated with the award.

Those who have military and/or civilian nominations please submit a nomination packet to the Equal Opportunity and Equal Employment Opportunity Offices. Those needing assistances or have questions regarding the Diversity Awards are encouraged to contact the EO/EEO Offices at 380-4963/4961 or chadd.e.breit.mil@mail.mil or john.e.winkfield.civ@mail.mil.

EEO / EO CONTACT INFORMATION

DIRECTOR, Equal Employment Opportunity

POC

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760-380-4961

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Equal Opportunity Advisor

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CAREER COUNSELOR CORNER

MOS 17C, CYBER OPERATIONS SPECIALIST (COS)

MILPER Message 15-164 establishes reclassification strategy for **MOS 17C, Cyber Operations Specialist (COS)**. Soldiers serving in MOS 17C execute offensive and defensive cyberspace operations in support of the full range of military operations by enabling actions and generating effects across all domains.

Reclassification into **17C** is available to all **Soldiers regardless of their MOS strength** listed on the current **in/out call message**.

****NO WAIVERS ARE BEING CONSIDERED FOR 17C RECLASSIFICATION REQUIREMENTS****

- SPC AND BELOW WITH LESS THAN 4 YEARS TIS.
- SGT WITH LESS THAN 10 YEARS TIS.
- SSG WITH LESS THAN 15 YEARS TIS.
- A MINIMUM SCORE OF 110 IN APTITUDE AREA FOR GT AND A MINIMUM SCORE OF 116 IN APTITUDE AREA ST ON ARMED SERVICES VOCATIONAL APTITUDE BATTERY (ASVAB) TEST ADMINISTERED PRIOR TO 2 JAN 02.
- A MINIMUM SCORE OF 110 IN APTITUDE AREA GT AND A MINIMUM SCORE OF 113 IN APTITUDE AREA ST ON ASVAB TESTS ADMINISTERED ON AND AFTER 2 JAN 02, BUT PRIOR TO 1 APR 14.
- A MINIMUM SCORE OF 110 IN APTITUDE AREA FOR GT AND A MINIMUM SCORE OF 112 IN APTITUDE AREA ST ON ASVAB TESTS ADMINISTERED ON AND AFTER 1 APR 14.

Begin the process at: <https://uscyberschool.army.mil>



FORT IRWIN RETENTION TEAM CONTACT INFORMATION

<u>Unit</u>	<u>POC</u>	<u>Phone</u>
Installation Command Career Counselor	SGM Fabring	380-4509
Reserve Command Career Counselor	MSG Campbell	380-4786
Ops Group Career Counselor	SFC Niggli	380-3580
916th Support Brigade Career Counselor	SFC Niggli	380-3580
11 th ACR Sr Counselor	SSG Perry	380-3762



<u>Unit</u>	<u>POC</u>	<u>Phone</u>
1/11 th ACR Counselor	SGT Deadmond	380-2546
2/11 th Counselor	SSG Martin	380-4382
RSS, 11th ACR	SSG Perry	380-3762
	SGT Munar	380-4138
MEDCOM Counselors	SSG Hume	380-6737

THREE FEMALE SOLDIERS CONTINUE TO SECOND PHASE OF RANGER COURSE

By **Lora Strum**

WASHINGTON (Army News Service, July 16, 2015) -- The three women currently enrolled in the Ranger course on Fort Benning, Georgia, moved on to the Mountain phase portion of the course, July 11, after having met the standard to move out of the Darby phase.

The three women were not alone in moving to the mountain phase of the course. A total of 161 Soldiers completed Darby phase and moved into mountain phase, including three women and 158 men. Soldiers, who end up meeting the standards of the mountain phase of the course, will move to the Florida phase of Ranger course, Aug. 1.



In April 2015, for the first time in Army history, 19 women were allowed to participate in Ranger course as part of a Ranger course assessment. The assessment is a regular Ranger course, with all the same physical requirements. The Ranger course completion standards, to include prerequisites, phase performance requirements and graduation standards, were not changed as part of the assessment.

Assessing female Soldier performance in the Ranger course is part of an ongoing Army effort called Soldier 2020. That effort is meant to allow the Army's best-qualified Soldiers an opportunity to serve in any position where they are capable of performing to standard.

The Ranger course begins with the Ranger assessment phase, also called RAP week. RAP week is followed by the Darby phase, which includes fast-paced instruction on troop-leading procedures, principles of patrolling, demolitions, field craft, and basic battle drills focused on squad ambush and reconnaissance missions.

The mountain phase consists of four days of military mountaineering training, four days of techniques training, 10 days of student-led patrols, and one administrative day, where the students are counseled on their performance.

The last phase of the Ranger course, on Eglin Air Force Base, Florida, focuses on skills needed to survive in a rain forest or swamp.

While just three female Soldiers from the initial Ranger course assessment remain, proponents of allowing women to become Rangers, including Army Chief of Staff Gen. Ray Odierno, remain positive that the pilot program will produce results.

"I think we have had many females, who have done such a terrific job preparing," Odierno said. "I think we will continue to do that and we will just see how it goes from there."